

RESOLUTION NO. 13-07

**A RESOLUTION OF THE WEST CITIES POLICE COMMUNICATIONS CENTER,
JOINT POWERS AUTHORITY ADOPTING A SIDE LETTER AGREEMENT
OFFICIALLY ESTABLISHING THE JOB SHARE PROGRAM FOR REGULAR
PART-TIME DISPATCHERS**

WHEREAS, the West Cities Police Communications Center Joint Powers Authority ("West-Comm"), comprised of the Cities of Los Alamitos, Cypress and Seal Beach, has been established to provide for the delivery of police communications and dispatch center operations; and

WHEREAS, West-Comm Board of Directors representatives and the West Communication Police Employees Association (WCPEA) have met in good faith and agreed via a side letter to establish a second job share position during the meet and confer process.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF WEST-COMM DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That a second job share position be established.

SECTION 2. That all provisions of the Summary of Benefits for Regular Part-Time Employees attached hereto be adopted.

SECTION 3. That the Summary of Benefits attached hereto shall apply only to employees assigned to a job share position and are classified as regular part time.

SECTION 4. The hourly pay rate shall be consistent with the full-time Dispatcher classification as listed in the WCPEA MOU

PASSED, APPROVED AND ADOPTED at a special meeting of the Board of Directors of the West Cities Police Communications Center Joint Powers Authority of Seal Beach, California held this sixteenth day of July, 2013



Mariellen Yarc, Chairperson

ATTEST:

State of California)
County of Orange) SS
West-Comm of Seal Beach)

I, Steve Ditmars, Secretary of West-Comm, do hereby certify that the foregoing Resolution No. was duly approved and adopted by the West-Comm Board of Directors at a special meeting of said Board held on the sixteenth day of July, 2013, by the following roll call vote:

AYES: 3
NOES: 2
ABSENT: 0
ABSTAIN: 0



Steve Ditmars, Secretary

APPROVED AS TO FORM:



Cary Reisman, General Counsel

West Cities Police Communications
SUMMARY OF BENEFITS
REGULAR PART-TIME EMPLOYEES (1/2 TIME)

Revised July 16, 2013

The following information is to provide you with a summary of the benefits you receive as a West Cities Police Communications (West-Comm) regular part-time employee. Should you have any questions regarding this information, please contact the City of Cypress Human Resources Division at (714) 229-6684.

Regular Part-Time shall be the appointment of a person who works less than forty (40) hours but more than nineteen (19) hours per week on a continuing and regularly scheduled basis. Positions in this category are eligible for certain JPA benefits on an accrued basis given the number of hours worked, and are eligible to participate in PERS as defined by current law and contract.

BEREAVEMENT LEAVE:

- 20 hours for immediate family which includes father, mother, brother, sister, spouse, child, grandmother, grandfather, mother-in-law or father-in-law.

BILINGUAL PAY

- Monthly bilingual allowance of \$50.00 to those employees who prove proficient in the Spanish language.

DEFERRED COMPENSATION:

- Available to all regular West-Comm employees. Your representatives are:
- ICMA Representative – Barbara Montoya (866) 370-0624
- Nationwide Retirement Solutions Rep. – Douglas Rhyu (714) 504-8312

EMPLOYEE ASSISTANCE PROGRAM:

(EAP) provided by MHN at (800) 227-1060, available to regular full-time and part-time employees. Offers behavioral and financial counseling, first 3 visits are free. www.members.mhn.com (company code: cypress)

HOLIDAY:

- 40 hours per year plus 8 hours Floating Holiday (Hire date prior to September 1).

RETIREMENT:

- West-Comm shall make contributions to the P.E.R.S. program known as two percent (2%) at fifty-five (55) under the Public Employees' Retirement Law, (Government Code Section 21354), with the 1959 Survivors Benefit (Level 3), and a one year highest

compensation (as defined under Section 20042). West-Comm will report these payments as being those of the affected employee so that they will be credited to the particular employee's individual account with P.E.R.S.

- Employees pay seven percent (7%) PERS employee contribution over two years – three and one half percent (3.5%) effective 5/24/13 (or upon appointment) and three and one half percent (3.5%) effective July 4, 2014. An employee appointed after July 1, 2014 will pay 7%.
- Employees hired after January 1, 2013 and are new to the California Public Employees Retirement System (PERS), or have had a 6 month or more break in service, are subject to all laws, statutes, rules and regulations of the Public Employees' Pension Reform Act (PEPRA).

SICK LEAVE:

- 4 hours per month

UNIFORM ALLOWANCE:

- Biannual uniform allowance of \$123.75.

VACATION:

	Hours/Month	Year of Employment	Annual Amount
1.	3.3334	1st year	40 hours
2.	3.6667	2nd year	44 hours
3.	4.0000	3rd year	48 hours
4.	4.3334	4th year	52 hours
5.	4.6667	5th year	56 hours
6.	5.0000	6th year	60 hours
7.	5.3334	7th year	64 hours
8.	5.6667	8th year	68 hours
9.	6.0000	9th year	72 hours
10.	6.3334	10th year	76 hours
11.	6.6667	11th year	80 hours

WORKERS COMPENSATION:

- Affected employees shall be covered by workers' compensation insurance coverage as provided by State law. West-Comm shall pay one hundred percent (100%) of the employee's salary in lieu of temporary disability payments for the first five (5) scheduled working days of a work related disability; thereafter, West-Comm shall pay eighty percent (80%) of salary for the remainder of the temporary disability eligibility period, but shall not be charged as sick leave; provided, however, that no sick leave or vacation benefits shall accrue during this period of temporary disability. After one (1) year of salary continuation, the State rate for temporary disability shall apply.